

DD/P 8-0813

DD/S 68-1052

29 Feb. 1968

MEMORANDUM FOR: Deputy Director for Support
SUBJECT : Rationale of CIA Retirement Policy

1. I generally concur with [] paper on the rationale of CIA retirement policy. It could perhaps be tightened-up, e.g., repeated references to the Agency's need for personnel of the highest competence, dedication, integrity, etc.

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2. This rationale could well be accepted by personnel entering the Agency in recent years and those joining us in the future. It is less acceptable to a rather considerable number of employees who, when they joined the Agency, expected to work at least until they reached age 65.

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(5)
Thomas H. Karamessines
Deputy Director for Plans

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| Remarks: | | | | | |
| Attached is the precise language of the Foreign Service proposal for retirement incentive together with an explanation and justification with a cost and savings estimate. Obviously we have to respect wishes to keep this one strictly internal at this time. | | | | | |
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| FROM: NAME, ADDRESS AND PHONE NO. | | | | | DATE |
| Legislative Counsel 7 D 01 Hqs x6121 | | | | | 1 Mar 68 |
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